

UNITED STATES ARMY INSTALLATION MANAGEMENT COMMAND

NEWS RELEASE

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IMCOM Mentoring Program extends deadline for mentee and mentor applications

By Mary Tanzer IMCOM mentoring program manager

ARLINGTON, **Va.** (June 15, 2007) — U.S. Army Installation Management Command has extended the application deadline for the fiscal 2008 Centralized Mentoring Program through June 22.

Employees who are in GS-11 through GS-13 or equivalent positions may apply to be matched with senior leaders for a one-year mentoring partnership. Mentees complete a one-week shadow assignment, stretch assignments, eLearning courses and regular meetings with their mentors.

Senior leaders willing to volunteer as mentors also are being solicited. A number of IMCOM senior leaders will be selected as mentors and matched with selected mentees. Mentors gain as much from the program as their mentees, building the bench as they lead and coach IMCOM's future leaders.

The Mentoring Program is designed to develop high-potential employees into well-rounded managers at the middle or senior level by preparing them to assume higher levels of responsibility. Headquarters IMCOM centrally funds the competitive program.

Participants of this program have reported tremendous value toward career growth and personal development.

Applications require supervisor's approval, and garrison applicants require endorsement from the garrison commander or manager or the deputy garrison commander. Region applicants require an endorsement from region director or designee. Applicants at Headquarters IMCOM must obtain their supervisor's and division chief's approval.

Announcements and application forms are at http://www.imcom.army.mil/site/hr/wfdhcmp.asp.

Send applications by mail or e-mail to the IMCOM mentoring program manager, Mary Tanzer, by June 22. Contact Tanzer at 703-602-5487 or Defense Switched Network 332-5487, or e-mail Mary.Tanzer@hqda.army.mil for more information.

Applicants selected for the program will attend a two-day orientation in October.